

Benefit Analysis conducted by Village as part of the SEQRA process for Local Law 7 of 2017

- From a cost benefit perspective the shared service plan will save the Village between \$500,000 and \$750,000 per year. The higher estimate includes the savings experienced by the reassignment of Detective which occurred in 2016 but, is being challenged by the PBA.
- To analyze the transaction from a service perspective you must consider that the Village only employs 1 fulltime officer. The remaining officers are part-time and in most cases are either coming from or going to other employment when they patrol Village streets. The Sheriff is providing a fulltime force comprised of individuals concerned with only one employment obligation and that is the Village of Wappingers Falls.
- The in-service training provided to Deputies far exceeds that required or attended by our current force.
- The Sheriff's Department is a fully accredited agency; the Village Department is not.
- The Sheriff's Department has vast technological superiority to the Village Department.
- The Sheriff's Department has numerous bureaus and divisions which will be available to the Village and in service to its resident's, ex. Fulltime detectives, Drug, Marine, and Gang Task Forces. The Village does not maintain or employ such specialists.
- Response times will be unchanged as the Sheriff will relocate its substation to the Village and will include a Detective Zone 4 Patrol and Town Patrol on premise.
- As the Village Department experiences a high turnover rate, there will be little, if any, service interruptions caused by a transition. The Deputies, as fulltime police officers will acquire knowledge of the citizenry, streets and Village character at a rate far quicker than a new part-time Village Police Officer who works less than half the time a fulltime Deputy will on a weekly basis.
- The administrative drag of a Village Department on the resources of the Village as a whole will be avoided. The numerous lawsuits with all their attendant costs (attorney's fees, insurance premiums, time allotment) will be avoided in the future. Similarly, the time and cost of negotiating and administering a collective bargaining agreement, ex. disciplinary issues, drug testing, retirement and health issues will be avoided.
- There will be no impact on the Village residential work force, as only one of the police officers is a Village resident and he has been offered fulltime employment by the Sheriff's department. Part time officers will either be offered employment at the Sheriff's office given Civil Service priority to neighboring departments.
- It is currently proposed by the PBA that the Village employ fulltime officers to address certain management concerns. The Village Board finds no appreciable difference between hiring new fulltime Village police officers or alternatively, sheriff deputies as it relates to the concerns of continuity, knowledge of the area, residents and customs. A new officer is a new employee regardless of their associated department and the Village PD will be comprised of new officers whether the taxpayers pay an additional \$500,000 to maintain their department or not.